

To: All Dehnco Employees  
From: Jeff Dehnert  
RE: **Sustainable Procurement Policy**  
Date: January 30, 2024

Supplier Environmental Practices and Supplier Social Practices:

Dehnco Equipment & Supply co., Inc. (Dehnco) believes in the importance of engaging with suppliers that are actively working to mitigate any negative environmental or social impacts of their operations.

Dehnco has identified several practices that we believe Dehnco along with our vendors and supply chain partners should adhere to.

- Commit to utilize local resources, as possible, to promote local economic development and to reduce carbon emissions caused by extended transportation requirements of both materials and employees
- Commit to providing a healthy and safe environment, to promote the wellbeing of employees
- Commit to Providing equal opportunities for women and men
- Commit to being an Equal Opportunity Employer
- Commit to utilizing clean energy sources, as available, and reducing carbon footprint
- Commit to utilizing environmentally friendly manufacturing practices, equipment, and operations
- Dehnco endorses UN Global Compact Sustainable Development Goals 2030

Dehnco will continue to monitor these endeavors through site visits and obtaining information from websites, promotions, and via daily communications, as new and updated information is available. We aim to have 100% of our suppliers signed to our Supplier Code of Conduct by 2026.

Dehnco updates this information on a regular basis on our website and corporate presentations. If there are any additional suggestions, recommendations, or updates please contact your manager, and we will schedule a time to discuss further.

Regards,

Jeff A. Dehnert  
President/CEO

Original Date: 01/30/2023  
Revision Date: 01/24/2024